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Meeting ID: 868 0044 4071 Dial in: 929 205 6099

Password: 052648

Select Board present: Victoria Capitani, Sarah Shippee, Joe Mahon, Dan Baliotti

Select Board absent: Scott Salway

Also present in person: Jeannette Eckert, Richard Werner, Patrick LaGrange, Mike Eldred, Bob Holland,

Andy McLean, Jim McDevitt, Travis Briggs, Marlaine McLean, Sara Bourne, Mike Arbogast

Public present via zoom: Eric Durocher, Michelle Pinkham, Dana Sorice, Diane McCormick, Tim Dolan

Regular Meeting Called to Order at 6:30pm by Chair Capitani

- I. Public Comments: hearing none, the Board moved onto the next item
- **II. Planning Commission:** Patrick LaGrange, Chair
 - A. Consider Revising Membership to Comprise of 5 Board Members & 2 Alternates
 - B. Consider Appointing Jack Conway as Board Member (currently Alternate)
 - C. Consider Appointing Becky Arbella as Alternate (currently Board member)
 - D. Consider Appointing Diane McCormick as Alternate
 - Currently have 5 board members and 1 alternate would like to expand to 2 alternates
 - Trying to reorganize the commission to accommodate people's time constraints
 - Move Becky Arbella to an alternate position, move Jack Conway to board member
 - All members are in favor of the changes
 - Had a volunteer come forward expressing interest in serving as an alternate (Diane McCormick)
 - She is looking forward to the opportunity of working with Patrick

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board voted unanimously to revise the membership of the Planning Commission to 5 board members and 2 alternates

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board voted unanimously to move Becky Arbella from a board member to an alternate position

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board voted unanimously to move Jack Conway from an alternate to a board member position

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board voted unanimously to appoint Diane McCormick to an alternate position

- III. Highway: Travis Briggs
 - A. Consider New Hire for Road Crew
 - Employee resigned a few weeks ago
 - Two applicants came forward
 - One is currently employed with the Town of Halifax and has a CDL license
 - References were checked and had positive responses
 - Would like to hire Blake Janovsky at \$22.00/hr. effective Feb 25, 2024

On a motion by Sarah Shippee, seconded by Joe Mahon, the Board unanimously agreed to hire Blake Janovsky for the highway dept. at a rate of \$22.00/hr. effective February 25, 2024

- B. Consider Ordering New Budgeted Truck
 - Budgeted for the 24-25 fiscal year
 - Would like to order the chassis now as the lead time is over a year to complete
 - No money down just need approval to order

Quotes:

Package truck prices:

- International CV515 with Viking equipment pkg. \$173,745
- International CV515 with HP Fairfield Everest equipment pkg. \$180,470 Individual truck and equipment pricing:
- Chevrolet 6500 cab and chassis only \$74,777.28 (Brattleboro Automall)
- International CV 515 cab and chassis only \$92,500 (SG Reed Truck services)
- Viking equipment \$78,900
- Same warranty on all
- Would like to purchase Chev 6500 cab and chassis from Brattleboro Automall at \$74,777.28 with Viking equipment at \$78,900
 - Total comes to \$153, 677.28, budgeted \$160,000
- No trade in selling outright

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously agreed to authorize Travis to purchase the Chevrolet 6500 cab and chassis from Brattleboro Automall for \$74,777.28 and the Viking equipment \$78,900 for a total of \$153,677.28

FYI:

- Had some water seep into the gas tanks at the highway dept.
- 5 out of 6 Police cruisers had filled up with gas before it was noticed
- Alarms in the tanks did not sense the water until it was too late
- Vehicles were experiencing some issues stalling out may have to spend \$\$ on repairs to replace plugs – unsure of the cost at present
- Changed the sensors, pumped out the water, installed extra precautions to close the pumps if it should ever happen again
- C. Discuss West Dover Church Snow Removal (Marlaine McLean, Sara Bourne)
 - Travis had not known that David was shoveling the snow, walkways, steps at the Church – no issue with him doing it, just was not aware of it
 - Long history of the reciprocal agreement

 that it has been in place for many years according to Merrill Mundell, a long-time trustee
 - Church understands that it may be prudent in 2024 to sever the agreement
 - Church had historically paid for the mowing of the whole property and spring clean up
 - Town had historically been responsible for the snow removal, clearing the fire lane and handicap ramp and steps for the Church
 - Always been included in this reciprocal agreement
 - Mickey Kersten used to do all the mowing and spring clean up which he gave up last year, the Town never did the mowing
 - A new person was hired by the Church to take over the mowing to the road last summer

- Always a cooperative effort between the Church and Town with mowing and snow removal
- Town's property line is very close to the Church's property line
- Looking at the tax map, most of the walkway is on the Church's land but that also allows access to the Town Office handicap ramp
- Insurance concerns proof of insurance from current lawn mower should be obtained
- Need to be careful of the insurance worker's comp would cover town employees
- Formalize the agreement between the two parties
- Parking lot is shared as well between Town and Church
- Makes sense that the Town take care of the snow removal
- Need to sign off on a formal agreement so there is no confusion in years to come
- Can't be the maintenance man's priority but at the discretion of the Town
 - Would not expect him to come out on a Sunday in a storm
 - But on a regular day when it is needed and he is doing his normal snow removal would expect it to be done
- Important to have a cooperative good relationship between the two parties as it always has been
- Marlaine and Jeannette will work together to create a document and obtain the Board's
 & Trustee's approval at a future meeting

IV. Fire Department: Richard Werner

- A. Consider Hiring New Admin Assistant
 - Two applicants applied
 - Candace Cole and Sarah Shippee interviewed both candidates
 - Asking to hire both people temporarily
 - Recommend Eric St. Denis as the permanent hire at \$18/hr.
 - And Kyla Plath at \$18/hr. as the temporary hire to get the dept. caught up
 - Total number of hours worked will be the same
 - Back log of fire alarms to catch up on and get up to speed
 - Hiring two people is not creating a situation by spending more money
 - Not duplicating the work
 - References for both were excellent
 - Both have relationships with the Fire Dept.
 - Not specific office hours, both candidates have full time jobs
 - Although hired, Sarah did not perform any work at the Fire Dept. given the timing for training

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously agreed to hire Eric St. Denis as permanent part time admin assistant at \$18/hr. up to 20 hours per month initially and between 5 -10 hours going forward once backlog has been addressed

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously agreed to hire Kyla Plath as temporary part time admin assistant at \$18/hr. as needed to address back log, once met her services will no longer be needed

- B. Approve Spec Sheet for Budgeted Fire Truck
 - To replace Engine 2 Mack which is getting really old, hard to find replacement parts
 - Put together a spec sheet for a replacement pumper truck
 - Looking for a new supply truck, single axle

• An FYI for the Board, WDFD will put it out for bid

V. New Business: Jeannette Eckert

- A. Review Proposals for Constant Discharge Well Testing (36-hour pump test)
 - Three proposals came in for this RFP
 - Hoffer Consulting \$28,258 (not to exceed \$30,000)
 - Waite Heindel Environmental Mgmt. \$32,665
 - DuBois & King- \$35,400 (not to exceed \$38,940)
 - Stephen Diglio at KAS, Inc. reviewed the proposals and recommends selecting Hoffer Consulting's proposal being the lowest bid although all qualified candidates
 - Once selected by the Board, and a contract is drawn up, the proposal then goes to the State for approval
 - Jeannette will consult with Hoffer regarding a waiver of payment if the State should not approve its proposal
 - There may be grant opportunities available for funding assistance
 - Hoffer will also prepare a source testing application for State approval
 - Testing of the water will be ongoing regardless of the well outcome

On a motion by Sarah Shippee, Dan Baliotti, the Board unanimously agreed to accept the proposal by Hoffer Consulting not to exceed \$30,000 and subject to State approval

VI. Economic Development: Eric Durocher

- A. Event Sponsorship Program Application Review Farm Road Estate
 - Budget sent was for the concert only \$6,750.00 represents Town's portion
 - Two separate budgets for one weekend event
 - Total event budget is \$37,420.00
 - Budget for 5K road race is \$5,125.00 with request for \$1,575.00 from the Town
 - Total Town portion for both concert and road race is \$8,325.00
 - Donation of proceeds will go to the Rotary Club this year and subsequent non-profits in the Valley
 - In favor of this event, can see it growing, would like to support it
 - Moving to the 4th of July weekend
 - Road access for 5K?
 - AOT contacts regarding Route 100 access for the road race have been passed on to the organizers
 - ED doesn't plan the events but helps to facilitate
 - Separate events: Concert and 5K run if Route 100 access or race should not happen
 - Separate motions for each part of the event
 - Organizers know that funds would be returned to the Town if event doesn't happen

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board voted unanimously to approve the expenditure of \$6,750 for July 4th concert at Farm Road Estate
On a motion by Dan Baliotti, seconded by Joe Mahon, the Board voted 3-0-1 to approve the expenditure of \$1575.00 for 5K road race at Farm Road Estate (Shippee abstained)

- B. Possible Adoption of Signage Standard for Dover
 - Tim Dolan presented the changes/updates at the last meeting
 - Looking for an adoption of this standard so it will be in place for future reference

- Dark green color similar to signage color at Dover Library would be preferred rather than the light green
- Will update the color sheet and present at the next meeting for approval

VII. Local Liquor Control:

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously agreed to recess as Select board and convene as local Liquor Control

On a motion by Sarah Shippee, seconded by Joe Mahon, the Board unanimously approved the following:

A. 1st Class License for Southern Vermont Hospitality LLC d/b/a Last Chair Pizza & Grill (formerly La Toscanella)

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously agreed to adjourn as local Liquor Control and reconvene as Select board

VIII. Consent Agenda:

A. Approve the Minutes of January 16, 2024 all & January 24, 2024

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously approved the minutes of January 16, 2024

On a motion by Sarah Shippee, seconded by Joe Mahon, the Board voted 3-0-1 to approve the minutes of January 24, 2024 (Baliotti abstained)

B. Approve the Warrants of January 20, 2024 for \$222,016.62 & February 3, 2024 for \$265,853.35

On a motion by Sarah Shippee, seconded by Dan Baliotti, the Board unanimously approved the warrants of January 20 and February 3, 2024

IX. FYI:

- A. Town Meeting Day Zoom Trainings 2/7 www.vlct.org/events (Sarah, Andy and Rich attending)
- B. Planning Commission meets February 12 at 6:30pm
- C. Trails and Rec Committee meets February 13 at 6:30pm
- D. Pre-Town Meeting February 27 at 6pm Dover Town Hall
- E. Town Meeting March 5 at 10am Dover Town Hall
- F. Re-Organizational meeting March 6 at 6:30pm
- X. Liaison Reports: none
- XI. Executive Session as needed: none
- XII. Adjournment at 7:37pm by Chair Capitani

Respectfully submitted by Jeannette Eckert

Public notices of these minutes have been posted at the following locations: Dover Town Clerk's Bulletin Board, Dover Town Meeting Bulletin Board, Dover School, Dover Free Library, East Dover Post Office, Town of Dover Website: www.doververmont.com